RPA DENTAL
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Modern Slavery and Human Trafficking Statement

RPA Dental Equipment Ltd

Statement for the financial year ended 30 September 2025 — Published: 29 October 2026

Company number: 07765049 • Registered office: Unit 5 Hawkley Brook Trading Estate, Worthington Way, Wigan WN3 6XE

1. Introduction and commitment

RPA Dental Equipment Ltd ("RPA") is committed to respecting human rights and preventing modern slavery and human trafficking in its business and supply chains. Modern slavery includes slavery, servitude, forced or compulsory labour and human trafficking.

RPA publishes this statement voluntarily under section 54 of the Modern Slavery Act 2015. The company considers that its turnover is below the statutory £36 million threshold. This statement describes RPA's business, the principal areas of risk it has identified, and the measures it uses or intends to use to address those risks. It is not a representation that every part of the supply chain has been independently audited or that all risks have been eliminated.

2. Our organisation and supply chains

RPA Dental Equipment Ltd is a private limited company incorporated in England and Wales (company number 07765049) and a subsidiary of RPA Group Holdings Ltd. RPA operates in England and provides dental practice design, equipment supply, installation, servicing, maintenance and technical support.

RPA's latest publicly filed accounts report an average of 26 employees for the year ended 30 September 2025. Headcount may change over time.

RPA's supply chains include:

- dental equipment and components from UK and overseas manufacturers and distributors, including manufacturers in Italy and other countries;
- parts, materials and consumables used in equipment and servicing;
- UK suppliers, logistics providers, recruitment agencies and subcontractors; and
- contractors engaged in practice design, installation and related work.

3. Policies and expectations

RPA's approach is to conduct its business ethically and to respect the rights and dignity of employees and workers in its supply chain. Its relevant policies, procedures and expectations include:

- compliance with applicable employment, health and safety and human rights laws;

- fair recruitment and employment practices, including right-to-work checks as part of recruitment procedures;
- a route for employees to raise concerns, including concerns about exploitation or unethical conduct, with a manager or director; and
- clear expectations that suppliers and subcontractors do not use forced, bonded or involuntary labour, human trafficking, child labour in breach of applicable law, or deceptive recruitment practices.

RPA expects suppliers and subcontractors to comply with applicable labour and human rights laws, treat workers fairly, and raise concerns promptly. For relevant new or renewed supplier relationships, RPA seeks to reflect these expectations in contractual terms, including requirements to notify RPA of suspected breaches and cooperate with reasonable enquiries.

4. Due diligence, risks and mitigation

RPA's due diligence is proportionate to the size and nature of its business and the level of risk identified. When considering new suppliers, RPA may consider the supplier's location, products and services, workforce arrangements, available policies and other relevant information. RPA will review higher-risk relationships where appropriate and may seek further information or assurances.

The principal areas where RPA considers there may be a risk of modern slavery include:

- manufacture of equipment and components and the sourcing of raw materials in overseas supply chains;
- labour supplied through agencies or subcontractors, including installation and other on-site work; and
- transport and logistics services, where workers may be vulnerable to exploitation.

To mitigate these risks, RPA seeks to use reputable suppliers, communicate its standards, make proportionate enquiries where risk indicators arise and review concerns brought to its attention. RPA does not claim to have independently audited all suppliers or all tiers of its supply chain.

If a concern is identified, RPA will assess it promptly, make reasonable enquiries, take appropriate steps to protect affected workers where it can, and seek corrective action. Depending on the circumstances, this may include requiring a supplier to remedy a breach, suspending work or ending the relationship. RPA will consider the welfare of affected workers when deciding what action to take and will refer matters to the relevant authorities where appropriate.

5. Awareness and training

RPA aims to ensure that employees understand what modern slavery is, how to recognise possible warning signs and how to raise a concern. An awareness briefing covering the warning signs and indicators of modern slavery and how to report suspicions was issued to all staff on 5 November 2026, with a signed acknowledgement record retained on file. Staff involved in procurement, recruitment and supplier management should receive structured guidance appropriate to their responsibilities.

RPA is registered with Stronger Together, the UK business initiative on tackling modern slavery, to strengthen its knowledge and access training and implementation resources. RPA will continue to provide or refresh relevant awareness and guidance in a manner proportionate to its size and operations.

6. Key performance indicators

RPA measures the effectiveness of the steps it is taking to address modern slavery through the following key performance indicators:

- introduction of structured staff modern slavery training, building on the November 2026 awareness briefing, by May 2027;
- formalisation of proportionate supplier due diligence checks, including risk indicators and contractual expectations, by July 2027;
- a documented review of this and related policies, with a named owner and recorded approval, by September 2027; and
- annual reassessment of modern slavery risks, carried out alongside the company's Social Audit Report and Carbon Reduction Plan review.

7. Reporting concerns

Employees, suppliers, subcontractors and other parties may raise a concern with their RPA contact, a manager or a director. Concerns may also be reported through the UK Government's modern slavery reporting service at www.modernslavery.gov.uk. In an emergency or where someone is in immediate danger, contact the police.

RPA will treat concerns seriously, restrict information to those who need to consider the matter, and will not tolerate retaliation against anyone who raises a concern in good faith.

8. Review and approval

RPA will review this statement at least annually and update it where appropriate to reflect changes in its business, supply chains, identified risks or actions taken.

This statement was approved by the Board of Directors of RPA Dental Equipment Ltd on 29 October 2026 and is signed on its behalf.

Signed:  **Jamie Peter**

Position: **Director**

For and on behalf of **RPA Dental Equipment Ltd**

Date: 29 October 2026

Next review due: 29 October 2027